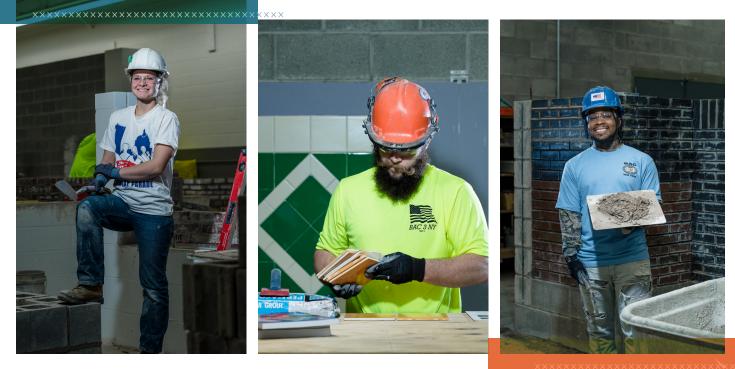


# EXPLORE A CAREER IN THE TROWEL TRADES: WHICH PATH IS RIGHT FOR YOU?

#### **ARE YOU READY TO BECOME AN APPRENTICE?**

Joining a registered apprenticeship program is the best way to learn a skilled trade and build a lifelong career. If you like the idea of working with your hands and earning money while you learn, an apprenticeship with the International Union of Bricklayers and Allied Craftworkers (BAC) could be a great option for you. There's no other way to get a free education while working a rewarding job that supports you and your family.



#### WHAT TO EXPECT

- Apprenticeship includes paid on-the-job training and mandatory classroom instruction.
- Programs typically take between 2-4 years to complete and are offered at no cost to you.
- You'll gain experience and instruction in the program that helps you develop into a skilled craftworker.
- When you start the program, you'll be registered as an apprentice with the U.S. Department of Labor (DOL).
  And when you graduate, you'll become a certified journeyworker -- a credential that travels with you.

#### WHICH TRADE IS RIGHT FOR YOU?

Masonry is a highly-respected craft in the building and construction trades. The International Union of Bricklayers and Allied Craftworkers represents a diverse, exciting range of crafts known as the trowel trades. That's because you'll find a trowel in the toolbox of all BAC members.

The projects BAC members work on range from large commercial projects to multi-family residential. Common projects include K-12 schools, universities, sports arenas and recreational facilities, apartment complexes, monuments and memorials, places of worship, office buildings, and more.

No matter which trade you choose, you'll get satisfaction from looking back at projects you've been a part of throughout your career.

#### BRICKLAYERS

Bricklayers use their talents and training to properly position masonry units, creating efficient, beautiful buildings and structures. The bricklayer's role in the construction of buildings is normally, but not limited to, building walls. Bricklayers usually work outdoors, creating the structure of a building, but also installing facades. The work must be coordinated with other trades to ensure the buildings are completed on schedule.

#### **TILE LAYERS**

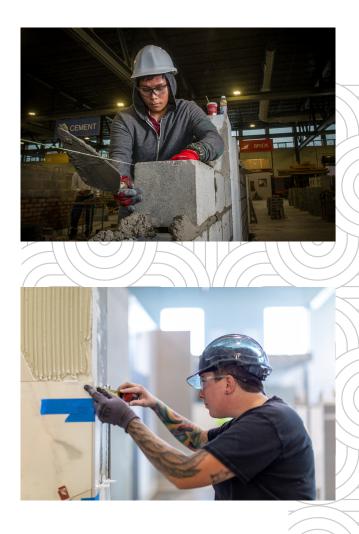
Tile layers, or tile setters, install ceramic, granite, porcelain, glass, or stone tile that you see in showers, countertops, floors, walls, mosaics, patios, fountains, swimming pools, and more. Many times, they install a thick mortar base of sand, cement, and lime to create a flat or curved surface for the tile installation. They may work indoors and outdoors and use scaffolding to install tile or stone in high places.

#### **TILE FINISHERS**

Tile finishers work together with tile layers to create installations of ceramic or stone tile. Finishers fill in joints (grouts) and clean and polish finished surfaces. They also apply sealants (caulking) for a finish detail. Tile finishers are responsible for setting up materials at the job and cleaning up afterwards. They mix all mortars, by machine or by hand, and using a mixing hoe or mixing drills. Tile finishing is very active work and is often strenuous. As with layers, they may work indoors and outdoors and use scaffolding to install tile or stone in high places.









## RESTORATION SPECIALISTS/POINTER-CLEANER-CAULKERS (PCC)

Restoration specialists have the opportunity to help bring historic structures and landmarks back to their original glory, and to repair and maintain existing masonry buildings. PCCs learn how to properly clean masonry materials and also how to caulk, or apply sealants to expansion joints, in both new and old buildings.

#### **MARBLE MASONS**

Marble is an upscale building material used in both the interior and exterior of buildings and structures. Marble masons learn how to cut, tool, and set marble slabs for floors and walls. They also trim, polish, and cut marble to specified sizes.

#### **MARBLE FINISHERS**

Marble finishers assist marble masons in creating successful installations. Finishers take on a number of important tasks, including grinding and polishing marble and cleaning installed marble surfaces. They also mix mortar, plaster, and grout and repair chipped, cracked, or broken marble pieces. They may also erect scaffolds.





#### **TERRAZZO MECHANICS**

Terrazzo mechanics Install terrazzo floors, medallions, countertops, steps, and more according to blueprints or project specifications. They are responsible for the layout and installation of floating beds, divider strips, pattern designs, and more. Other duties include pouring, rolling, grinding, polishing, and the repair of terrazzo.

Terrazzo's life cycle costs make it the desirable choice for high traffic areas, and you have probably seen it walking through universities, hospitals, airports, and sports venues.

#### **TERRAZZO FINISHERS**

Terrazzo finishers assist terrazzo mechanics in creating durable installations. Their responsibilities include mixing mortar, chips, and aggregates; cleaning finished surfaces; stocking materials, and more on both new and remodeled construction projects. The work is physically strenuous, but is considered an integral part of the terrazzo industry. Most mechanics start out as finishers.

#### **STONE MASONS**

Stone masons shape rough pieces of rock into precise geometrical shapes. Sometimes the application is basic, while other times the work is of considerable complexity. Stone masons arrange shaped stones, laying them together with mortar, to form structures. This usually involves setting a dimensional cut stone, stripping stone with a finished face, installing precast panels, and more.

#### PLASTERERS

Plasterers cover walls, ceilings, soffits, piers, columns, or any part of a structure. Plaster is also commonly used in swimming pools, and to create decorative architectural elements in buildings. Plastering installations can take place either exterior or interior. When done with stucco, (exterior application) cement, lime mortars, or other patent materials may be used. Plastering sometimes requires work off of scaffolding.

#### **REFRACTORY BRICKLAYERS**

Refractory bricklayers install materials that are resistant to extreme heat, pressure, or chemical attack. Most of the work is performed is in an industrial setting such as a steel mill or glass manufacturing plant. These materials come





in different sizes manufactured to build walls, arches and tubes. Refractory has multiple useful applications including the lining of furnaces and kilns, making molds for glass and metals, and high temperature applications, such as cracking furnaces and reactors.

#### **RAINSCREEN INSTALLERS**

Rainscreen installers install mechanically anchored wall cladding systems, including panels, vertical tracks, clips, all support sub-framing, related gaskets/isolators. A rainscreen is an exterior wall detail where the siding (wall cladding) stands off from the moisture resistant back up wall surface that has an air barrier applied to the sheathing to create a capillary break and to allow drainage and evaporation.



#### **CONCRETE FINISHERS**

Concrete finishers are responsible for placing, finishing, protecting, and repairing concrete in engineering and construction projects. Concrete finishers often set concrete forms, ensuring they have the correct depth and pitch. Concrete finishers place the concrete either directly from the concrete truck chute, concrete pump, concrete skip, or wheelbarrow. They spread the concrete using shovels and rakes, and after levelling the concrete, they smooth the surface using either a hand trowel, a long-handed bull float or by using powered floats. After the concrete has been leveled and floated, concrete finishers press an edger between the forms and the concrete to chamfer the edges so that they are less likely to chip.



### **ARE YOU READY TO BUILD YOUR CAREER WITH US?**

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